



Latinx Racial Equity Leadership Retreat Session Descriptions: All seminars are intended for participants who identify as Latina/Latino/Hispanic/Latinx, etc. only.

BEYOND DIVERSITY (Two-Day Seminar)

Now in its 21st year of existence, Beyond Diversity is a powerful, personally transforming two-day seminar designed to help participants understand the impact of race on student learning and investigate the role that racism plays in institutionalizing academic achievement disparities. This year's Latinx Racial Equity Leadership Retreat will feature a Beyond Diversity experience intended for Latinx educators, leaders from community-based organizations and municipal government. In this seminar featuring Latinx co-facilitation, participants will engage in a thoughtful, compassionate exploration of race and racism and grapple with how each influences the culture and climate of our schools and society. Attendees will practice using strategies for identifying and addressing policies, programs, and practices that negatively impact the achievement of indigenous students and students of color and which ultimately undermine the ability for ALL students to receive a world-class education.

Co-Facilitators: Jesús Ramirez, Equity Transformation Consultant, Pacific Educational Group
Joaquín Stephenson, Equity Transformation Consultant, Pacific Educational Group

LATINX RACIAL IDENTITY DEVELOPMENT INSTITUTE: Connecting, Healing and Leading with Critical Hope

(Two-Day Seminar; Prerequisite, Beyond Diversity)

This innovative, two-day institute is intended for Latinx participants and guides them through an honest, introspective process of unpacking their own lived racial experience, as well as the challenges and opportunities afforded to them in the skin they are in as a Latinx leader for racial equity. Participants will utilize contemporary racial identity development theories and frames as tools of analysis to examine the racial distinctions within the "Latinx" construct and the implications for racial socialization and identity development. Participants will leave with personal, professional and organizational commitments marked by heightened racial consciousness, courage, and effectiveness to serve the growing Latinx K-12 student population.

Facilitator: Luis Versalles, Director of Pre K-12 District Partnerships, Pacific Educational Group

LATINX RACIAL IDENTITY INSTITUTE II: Finding and Standing in your Purpose as a Latinx Leader for Racial Equity

In this seminar participants will deepen their consciousness around the concepts introduced in "Latinx Racial Identity Institute I: Connecting, Healing, and Leading with Critical Hope", specifically in the areas of Latinx-focused racial identity development, and particularly the interruption of anti-indigenism and anti-blackness. Through this personal examination of one's racial identity, space will be created to de-center whiteness through the Paths of the Warrior, Healer, Visionary and Teacher (Arrien, 1993) in order to interrupt systemic racism at the personal, professional and organizational levels in their spheres of influence. Through the crafting of one's story of self, us and now (Ganz) in a racially conscious manner, participants will set a foundation for the inter-racial mobilization of leadership needed from Latinx leaders for racial equity, in particular, at this critical chapter of our nation's and world's history as we work to heal from and combat systemic racism on behalf of our young people, as well as their families and communities.

Prerequisites for this seminar are successful completion of Beyond Diversity and the Latinx Racial Identity Institute I, which was offered for the first time at the Latinx Racial Equity Leadership Retreat in Santa Fe in spring of 2016.

Facilitator: Tonicia Abdur-Salaam,
Equity Transformation Specialist, Affiliate, Pacific Educational Group